DÜRR GROUP.

PRESS RELEASE

Dürr Group publishes 2023 sustainability report

Bietigheim-Bissingen, June 20, 2024 — The Dürr Group has published its new sustainability report today. In the 114-page document, the mechanical and plant engineering firm provides comprehensive and transparent information on its ecological and social commitment. In 2023, the company made great progress in achieving its sustainability goals, particularly in climate protection and ensuring human rights in the supply chain.

Further reduction in greenhouse gas emissions

By 2030, the Dürr Group aims to reduce greenhouse gas emissions from operations (Scope 1 and Scope 2) by 70% compared to the base year of 2019. In 2023, Scope 1 and Scope 2 emissions amounted to 25,269 tons of CO_2e (CO_2 equivalents). This corresponds to a reduction of 28% compared to the previous year and 55% compared to 2019. A key factor in this was the transition of all sites to green electricity from 100% renewable sources. Furthermore, the company continued converting to energy-efficient building technology and commissioned photovoltaic systems for renewable self-generated electricity at four sites.

Responsible business activities

The new sustainability report also contains information on social sustainability aspects. Among these are measures to promote diversity and equal opportunities, social commitment in the form of donations and sponsorship as well as activities related to occupational health and safety for employees. In light of the German Supply Chain Due Diligence Act (LkSG), which has been in force since January 1, 2023, the Group has also revised the assessment of human rights risks within its own business area and strengthened the processes and measures to prevent human rights violations in the supply chain.

Improvements in sustainability rating

Dr. Jochen Weyrauch, CEO of Dürr AG: "We are constantly working to improve our sustainability performance. We made good progress in 2023 — this is also reflected in our excellent positions in independent sustainability ratings. We Dürr Aktiengesellschaft Corporate Communications & Investor Relations Carl-Benz-Str. 34 74321 Bietigheim-Bissingen Germany

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received the highest award in both the EcoVadis rating and the ISS ESG Corporate Rating."

Report in accordance with GRI Standards

The 2023 sustainability report was prepared in accordance with the Sustainability Reporting Standards of the Global Reporting Initiative (GRI). From the 2024 fiscal year onward, the Dürr Group will provide sustainability information in line with the requirements of the Corporate Sustainability Reporting Directive (CSRD). This EU Directive stipulates that companies must provide much more detailed and transparent information on sustainability issues in their annual reports from 2024.

Images for this press release can be found here.

The Dürr Group is one of the world's leading mechanical and plant engineering firms with particular expertise in the technology fields of automation, digitalization, and energy efficiency. Its products, systems, and services enable highly efficient and sustainable manufacturing processes – mainly in the automotive industry and for producers of furniture and timber houses, but also in sectors such as the chemical and pharmaceutical industries, medical devices, electrical engineering, and battery production. In 2023, the company generated sales of €4.6 billion. The Dürr Group has around 20,500 employees and 142 business locations in 32 countries, and it operates in the market with five divisions:

- **Paint and Final Assembly Systems:** paint shops as well as final assembly, testing, and filling technology for the automotive industry
- Application Technology: robots and products for the automated application of paint, sealants, and adhesives
- **Clean Technology Systems:** air pollution control, coating systems for battery electrodes, and noise abatement systems
- Industrial Automation Systems: automated assembly and test systems for automotive components, medical devices, and consumer goods as well as balancing and diagnostic technology
- Woodworking Machinery and Systems: machinery and equipment for the woodworking industry

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Our financial reports, presentations, press releases and ad-hoc releases may include alternative financial metrics. These metrics are not defined in the IFRS (International Financial Reporting Standards). Net assets, financial position and results of operations of the Dürr group should not be assessed solely on the basis of these alternative financial metrics. Under no circumstances do they replace the performance indicators presented in the consolidated financial statements and calculated in accordance with the IFRS. The calculation of alternative financial metrics may vary from company to company despite the use of the same terminology. Further information regarding the alternative financial metrics used at Dürr AG can be found in our <u>financial glossary</u> on the web page.

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