



AD-HOC ANNOUNCEMENT

Ralf W. Dieter confirmed as CEO until June 30, 2023 ahead of schedule

Dürr AG - WKN 556520 / ISIN DE0005565204

Bietigheim-Bissingen, December 12, 2018 – The Dürr AG Supervisory Board has, ahead of schedule, extended the appointment of Ralf W. Dieter as CEO of Dürr AG until June 2023. The relevant resolution was passed at today's Board meeting. With this extension, the Supervisory Board has set the course for continuous further development of the Dürr Group in view of the digital transformation.

Ralf W. Dieter (57) will receive a new contract of employment for the period of January 1, 2019, through June 30, 2023. His existing contract for the period of January 1, 2016, through December 31, 2020, will thus be terminated. Terminating the existing contract is necessary as the reappointment until June 2023 occurs ahead of schedule. Members of the board of management are usually reappointed one year before their contract of employment ends. The Supervisory Board has decided to confirm the reappointment of Ralf W. Dieter two years before his contract of employment ends to ensure the long-term continuity of Dürr's leadership.

Ralf W. Dieter joined the Dürr Group in 2003 as the CEO of Carl Schenck AG. He has been a member of the Dürr AG Board of Management since the beginning of 2005 and became its Chairman on January 1, 2006.

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Our financial reports, presentations, press releases and ad-hoc releases may include alternative financial metrics. These metrics are not defined in the IFRS (International Financial Reporting Standards). Dürr's net assets, financial position and results of operations should not be assessed solely on the basis of these alternative financial metrics. Under no circumstances do they replace the performance indicators presented in the consolidated financial statements and calculated in accordance with the IFRS. The calculation of alternative financial metrics may vary from company to company despite the use of the same terminology. Further information regarding the alternative financial metrics used at Dürr can be found in our financial glossary on the Dürr web page (https://www.durr-group.com/en/investor-relations/glossary/).

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